



## **KINGSTON BAGPUIZE WITH SOUTHMOOR PARISH COUNCIL**

### **HEALTH & SAFETY POLICY**

Date adopted: 5 October 2020

Date for review: January 2025

#### **1. GENERAL STATEMENT**

- a.** Kingston Bagpuize with Southmoor Parish Council recognises and accepts its responsibilities as an employer for providing a safe and healthy working environment for all its employees, contractors, voluntary helpers and others who may be affected by the activities of the council.
- b.** The council will meet its responsibilities under the Health and Safety at Work Etc Act 1974, and the Management of Health and Safety at Work Regulations (1998), and accepts its duty to provide and maintain safe and healthy working conditions for all its employees. It also accepts its duty of care to other persons such as volunteers and contractors who work on behalf of the Council and will provide, as far as is reasonably practicable, the resources necessary to fulfil this commitment.
- c.** The council will seek, as and when appropriate, expert technical advice on Health and Safety to assist the council in fulfilling its responsibilities for ensuring safe working conditions.

#### **2. AIMS OF THE HEALTH AND SAFETY POLICY**

To provide as far as is reasonably practicable:

- a.** A safe place of work and a safe working environment.
- b.** Arrangements for considering, reporting and reviewing matters of Health and Safety at work, including regular risk assessments of working activities.
- c.** Systems of work that are safe and without risks to health.
- d.** Sufficient information, instruction and training for employees, contractors and voluntary helpers to carry out their work safely.
- e.** Care and attention to the health, safety and welfare of employees, contractors, voluntary helpers and members of the public who may be affected by the council's activities

#### **3. ARRANGEMENTS AND RESPONSIBILITIES FOR CARRYING OUT THE HEALTH AND SAFETY POLICY**

The council will:

- a.** Keep informed of relevant health and safety legislation.
- b.** Provide the resources and arrangements necessary to fulfil its responsibilities under the Health and Safety Policy which shall be reviewed in October each year

- c.** Make effective arrangements to implement the Health and Safety Policy.
- d.** Ensure that matters of health and safety are regularly discussed at meetings of the Parish Council.
- e.** Ensure that regular risk assessments are carried out of working practices and facilities, with subsequent consideration and review of any necessary corrective/protective measures. Maintain a file of risk assessments, summarised in the minutes.
- f.** Make effective arrangements to ensure those contractors or voluntary helpers working for the council comply with all reasonable health and safety requirements. All contractors will be required to abide by the terms of their contractors' service level agreement and specified scope of work and will be given a copy of the council's Health & Safety Policy.
- g.** Ensure that work activities by the council do not unreasonably jeopardise the health and safety of members of the public.
- h.** Maintain a central record of notified accidents.
- i.** When an accident or hazardous incident occurs, take immediate action to prevent a recurrence or further accident and to complete the necessary accident reporting procedure.
- j.** The Parish Council will require contractors to supply risk assessments, written method statements and safe systems of work prior to starting any major works on behalf of the council.
- k.** All employees, contractors and voluntary helpers will:
  - i.** Co-operate fully with the aims and requirements of the council's Service Agreement for Contractors and Health and Safety Policy. Comply with Codes of Practice or work instructions for health and safety.
  - ii.** Take reasonable care for their own health and safety, to use appropriate personal protective clothing and, where appropriate, ensure that appropriate first aid materials are available.
  - iii.** Take reasonable care for the health and safety of other people who may be affected by their activities.
  - iv.** Not intentionally interfere with or remove safety guards, safety devices or other equipment provided for health and safety.
  - v.** Not misuse any plant, equipment tools or materials.
  - vi.** Report any accidents or hazardous incidents to the clerk.

#### **4. ADDITIONAL HEALTH AND SAFETY POLICY MATTERS**

In addition to the above the Parish Council will: in line with the recommendation by the insurance company, undertake regular inspections (routine, operational and annual) of the play area and its recreational facilities, all findings will be recorded. The Parish council has a system to record, assign, monitor progress and close-out all remedial actions raised from its inspection programme.